

Agenda Item # 1

Adoption of personnel policy section 3.0 of the Earle School District Policy manual.

Background Information:

The Certificated Personnel Policy Committee has reviewed the ASBA "Section 3" recommended policies with administration. The committee and administration personalized this section of the recommended policies to Earle School District. Administration and the PPC mutually agreed upon the options available within this section including the salary schedule contained in the policy. ADE Fiscal Support has reviewed the policy and have no objections as presented. The Earle School District Administration and the PPC have agreed to continue to discuss select stipends for future submission to the Commissioner for approval.

Attachment(s)  Yes  No

Superintendent's Recommendation:

It is recommended that the Commissioner adopt "Section 3" of the Earle School District Policies including the proposed certificated salary schedule and stipends as presented.

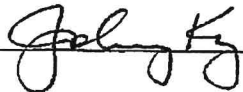
Commissioner's Decision:

Approve Recommendation

Deny Recommendation

Return item for more information

Signature



Date

4/30/18

Action Item # 9

Adoption of the classified salary schedule for school year 2018-2019.

Background Information:

The district and the PPC (Classified) have reviewed the current salary schedule and attempted to incorporate several stipends into work descriptions. Further, the PPC recognizes that the current scale is competitive with regional districts of the same size. The PPC additionally assisted in the development of the classified supervisor scale.

Attachment(s)  Yes  No

Salary Schedule

Superintendent's Recommendation:

It is recommended to approve the classified salary schedule for school year 2018-2019.

Commissioner's Decision:

Approve Recommendation

Deny Recommendation

Return item for more information

Signature Johnny Key Date 6/5/18

Action Item # 10

Adoption of Section 8 of the Earle School District Policy Manual

Background Information:

When the state assumed authority of the Earle School District, there was no elected representative classified PPC committee. The district asked the secretarial staff, bus drivers, and para professionals to designate a representative. Food services and custodial services are contracted out to vendor services. There are currently no grounds/maintenance staff.

As the district discontinues the use of contract services, each work group will be asked to meet and elect a representative.

The current PPC consists of one bus driver, one secretary, two para- professionals, and one district representative.

The team reviewed ASBA recommended policies and are presenting the attached policies for adoption. These policies, to the extent possible, align with the Section Three of the Policy Manual.

Attachment(s)  Yes  No

Section 8 Policies

Superintendent's Recommendation:

It is recommended to approve Section 8 of the Earle School District Policy Manual as presented

Commissioner's Decision:

Approve Recommendation

Deny Recommendation

Return item for more information

Signature



Date

6/5/18